

HSA Employer News!

April 2013

Now Available! New Employer Funding Portal

Funding, now at your fingertips! Employers who contribute to their employees' Health Savings Accounts (HSAs) now have access to The Bancorp Bank's new HSA Employer Funding Portal. Our Funding Portal is a secure, free, online service that makes it easy for you to upload your employee funding files directly to The Bancorp Bank. If you haven't already registered, and you are submitting contributions using any method other than direct deposit, we encourage you to do so today.

Visit www.hsafundingportal.com to access the registration form. Within five business days of submitting your registration form, your company's designated funding contacts will each receive a user name and password to access the portal.

The Bancorp Bank's new Employer Funding Portal enables you to:

- Upload funding files through a secure website instead of emailing spreadsheets.
- Upload your existing payroll file layout without making modifications.
- Use an existing funding file as a template for your new funding file.
- Download or view your last five funding files.
- Upload contribution files for the prior tax year (between January 1st and April 15th).
- Receive funding confirmations once files are processed.

Need training? Employer training on The Bancorp Bank's group funding options, including the new Funding Portal, is offered by webinar weekly on Monday at 3:00 p.m. EST. Register for an upcoming webinar on the HSA Education page of your HSA banking homepage.

Last Minute Tax-Prep Reminders

As Tax Day approaches on April 15, 2013, please remind employees who owned an HSA in 2012 to file IRS Form 8889 with their taxes. This form is used to:

- Report all HSA contributions.
- Calculate any applicable HSA deduction for contributions made outside of payroll.
- Report HSA distributions.
- Determine amounts that may need to be included as income or amounts of additional tax owed for ineligible individuals.

Employees who took distributions from their HSA in 2012 should have received IRS Form 1099-SA from The Bancorp Bank in January 2013.

Please note that employees who made contributions to an HSA in 2012 will receive an IRS Form 5498-SA in May. This form is NOT needed for filing taxes and is only provided for the purpose of record-keeping. If you or any of your employees have any last-minute tax questions, view the "Tips for filing taxes with an HSA" webinar on the HSA Education page of your HSA banking homepage or speak to your tax advisor.

Support National Women's Health Week May 12-18

The 14th annual National Women's Health Week kicks off on Mother's Day, May 12, 2013. National Women's Health Week offers employers a great opportunity to promote the importance of women's health issues. Coordinated by the U.S. Department of Health and Human Services' Office on Women's Health, the event also empowers women to make their health a priority and encourages them to take steps to improve their physical and mental health and lower their risks of certain diseases.

Organizations of all sizes across America hold events, such as free screenings and health fairs, give out educational materials, issue proclamations, conduct media outreach, spread the word through social media, and more. For more information about National Women's Health Week, visit womenshealth.gov/nwhw/ or call 800-994-9662.

Have a Safe and Healthy April!